



Fazakerley High School



Pupil Premium Policy

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The Pupil Premium is a Government initiative providing extra funding for pupils from less advantaged backgrounds. The Government has used entitlement to Free School Meals and those who are looked after in care to allocate funding. The Pupil Premium is allocated to schools with pupils on roll who are known to have been eligible for free school meals (FSM) at any time in the last six years. Children in care and children adopted are also included in the provision. Schools have the freedom to spend the Premium, which is additional to the school budget, in a way they think will best support the raising of attainment for the most vulnerable pupils in order to close the gap in pupil progress.

At Fazakerley High School the targeted and strategic use of the Pupil Premium will support pupils in achieving and surpassing their individual academic and personal development targets and goals.

Principles

At Fazakerley High School

- We work to ensure that teaching and learning opportunities meet the needs of all pupils.
- We work to ensure that appropriate provision is made for Pupil Premium pupils.
- In making provision for such pupils, we recognise that many Pupil Premium pupils are already doing well.
- We also recognise that not all pupils who are disadvantaged are registered or qualify for free school meals.
- Attainment and progress - Pupil Premium pupils will be tracked carefully and the impact of Pupil Premium spending closely monitored by the Pupil Premium Lead, his team, SLT, other leadership staff and all teachers.
- Pupil Premium funding will be allocated, following a needs analysis, which will identify priority classes, groups or individuals. Planning and allocation of funding can be seen in the yearly Pupil Premium Statement which can be found on the school website.

Provision

The range of provision for Pupil Premium pupils may include:

- providing small group intervention with an experienced teacher or TA focused on overcoming identified gaps in learning
- 1-2-1 intervention
- provision of additional resources to support learning
- targeted pastoral support which will ensure social and emotional wellbeing
- pastoral interventions to raise self-esteem and maximise learning opportunities
- additional teaching and learning opportunities provided through Curriculum areas, trained TAs or external agencies
- facilitating extra-curricular activities and educational visits through financial support
- providing a dedicated member of staff to liaise with parents /carers.
- Pupil Premium resources will also be used to target Pupil Premium pupils who are already doing well
- purchasing resources or equipment designed to close the gap.

Reporting

It will be the responsibility of the Pupil Premium Lead, his team and the Business Manager to produce a report for the Governing Body. This report will describe income, expenditure and its impact.

Impact

The evaluation of this policy is based on how the school can close the gap between Pupil Premium and Non-Pupil Premium pupils. Targets will be identified and evaluated termly and included in the School Improvement Plan.

The key outcome for Fazakerley High School is:

The progress of Pupil Premium pupils is in line with national for non Pupil Premium pupils in the school, especially in English and Mathematics each year and at GCSE.

Date of Ratification: to be ratified by governors in January 2018

Date of Next Review: December 2018