



Fazakerley High School



Behaviour Policy

September 2016

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Statement of Intent

Fazakerley High School believes that in order to facilitate teaching and learning, acceptable behaviour must be displayed in all aspects of school life.

We are committed to:

- Promoting desired behaviour.
- Promoting self-esteem, self-discipline, proper regard for authority and positive relationships based on mutual respect.
- Ensuring equality and fairness of treatment for all.
- Cheering on and rewarding good behaviour.
- Challenging and disciplining bad behaviour.
- Providing a safe environment; free from disruption, violence, discrimination, bullying and any form of harassment.
- Encouraging a positive relationship with parents and carers to develop.
- Developing relationships with our pupils which ensure early intervention.
- A shared approach which involves them in the implementation of the school's policy and associated procedures.
- Promoting a culture of praise and encouragement in which all students can achieve.

1. Key roles and responsibilities

- 1.1. The Governing Body has overall responsibility for the implementation of the behaviour policy and procedures of Fazakerley High School.
- 1.2. The Governing Body has overall responsibility for ensuring that the behaviour policy, as written, does not discriminate on any grounds, including but not limited to ethnicity/national origin, culture, religion, gender, disability or sexual orientation.
- 1.3. The Governing Body has responsibility for handling complaints regarding this policy as outlined in the school's complaints policy.
- 1.4. The Headteacher will be responsible for the day-to-day implementation and management of the behaviour policy and procedures of Fazakerley High School.
- 1.5. Staff, including teachers, support staff and volunteers will be responsible for following the policy and for ensuring pupils do so also. They will also be responsible for ensuring the policy is implemented fairly and consistently.

- 1.6. Staff, including teachers, support staff and volunteers will create a supportive and high quality learning environment, teaching positive behaviour for learning and implementing the agreed policy.
- 1.7. Parents and carers will be expected to take responsibility for the behaviour of their child/children inside and outside of school.
- 1.8. Parents and carers will be expected to take responsibility for promoting positive behaviour for learning and modelling acceptable behaviour in the home.
- 1.9. Pupils are responsible for their own behaviour both inside school and out in the wider community.
- 1.10. Pupils are responsible for their social and learning environment and agree to report all undesirable behaviour.

2. Definitions

- 2.1. Fazakerley High School defines a “serious unacceptable behaviour” as any behaviour which may cause harm to self or others, damage the reputation of the school within the wider community and/or any illegal behaviour including but not limited to:
 - Discrimination - not giving equal respect to an individual on the basis of disability, gender, race, religion, age, sexuality and marital status.
 - Harassment - behaviour which is unwanted, offensive and affects the dignity of the individual or group of individuals.
 - Vexatious behaviour – deliberately acting in a manner so as to cause annoyance or irritation.
 - Bullying – a type of harassment which involved persistent actions, criticism or personal abuse which humiliate, intimidate, frighten or demean the individual.
 - Cyberbullying - the use of electronic communication to bully a person, typically by sending messages of an intimidating or threatening nature.
 - Possession of legal or illegal drugs, alcohol or tobacco.
 - Presenting at school under the influence of drugs or alcohol.
 - Possession of banned items.
 - Truancy.
 - Smoking.
 - Refusal to comply with disciplinary sanctions
 - Theft.
 - Swearing.
 - Fighting.
 - Any illegal behaviour.
- 2.2. Fazakerley High School defines a “low level unacceptable behaviour” as lower level bad behaviour which may disrupt the education of the perpetrator and/or other pupils including but not limited to:

- Lateness.
- Low level disruption and talking in class.
- Failure to complete classwork.
- Rudeness.
- Lack of correct equipment.
- No homework.
- Disruption on public transport.
- Use of mobile phones without permission.
- Graffiti

2.3. “Unacceptable behaviour” may be escalated as “serious unacceptable behaviour” depending on the behaviour breach.

3. Training of staff

- 3.1. At Fazakerley High School, we recognise that early intervention can prevent bad behaviour. As such, teachers will receive training in identifying potentially at risk pupils.
- 3.2. Teachers and support staff will receive training on the behaviour policy as part of their new starter induction.
- 3.3. Teachers and support staff will receive regular and ongoing training as part of their development.

4. Pupil expectations

- 4.1. Pupils will be expected to follow the school code of conduct which includes:
 - Conduct themselves around the school premises in a safe, sensible and respectful manner.
 - Arrive to lessons on time and fully prepared.
 - Follow reasonable instructions given by the teacher.
 - Behave in a reasonable and polite manner to all staff and pupils.
 - Show respect for the opinions and beliefs of others.
 - Complete all class work as requested.
 - Hand in home work at the time requested.
 - Report unacceptable behaviour.
 - Show respect for the working environment.

5. Smoking and Drug Policy

- 5.1. In accordance with Part 1 of the Health Act 2006, Fazakerley High School is a smoke free environment. This includes all buildings, out-buildings, playgrounds, playing fields and sheltered areas.

- 5.2. Parents/carers, visitors and staff must not smoke on school grounds and should avoid smoking in front of pupils and/or encouraging pupils to smoke.
- 5.3. Pupils including Sixth Form students over the age of 18 are not permitted to bring smoking materials or nicotine products to school. This includes but is not limited to cigarettes, e-cigarettes, lighters, matches or pipes.
- 5.4. In the interest of health and hygiene, we request that people refrain from smoking outside the school gates.
- 5.5. Pupils and staff are required to follow the school drug and alcohol policy.

6. Rewarding good behaviour

- 6.1. At Fazakerley High School pupils will be rewarded with Vivos for good behaviour.

7. Unacceptable Behaviour

- 7.1. Unacceptable behaviour as described in point 2 will not be tolerated at Fazakerley High School.
- 7.2. Breaking any of the rules laid out in the School Code of Conduct and Behaviour for Learning Document will lead to sanctions and disciplinary action.

8. Sanctions

- 8.1. There is no corporal punishment at Fazakerley High School.
- 8.2. Where aggressive and/or threatening behaviour is displayed, or illegal activity discovered, Fazakerley High School will not hesitate to contact the police if necessary.
- 8.3. Any pupil, parent/carer, staff member or visitor displaying aggressive and/or threatening behaviour will be removed from the premises.
- 8.4. Where Parents/Carers continue to display aggressive and/or threatening behaviour either on school premises or over the telephone, the Headteacher may take steps to exclude the parent/carer from the school premises and the matter may also be referred to the Police.
- 8.5. Low level unacceptable behaviour – At Fazakerley High School, teachers have the freedom to impose sanctions as they see fit dependent on the behaviour of the pupil.
 - 8.5.1. In the first instance, the teacher will tell the pupil to stop the behaviour.
 - 8.5.2. If the behaviour does not stop immediately, the teacher will give a second warning.

8.5.3.If the behaviour still continues, the teacher will give a final warning, advising that if the behaviour continues, they will be given a lunchtime resolution or an after school resolution dependent on the scope of the misdemeanour.

8.5.4.If the behaviour continues following the final warning, the teacher will place the information on SIMS and will follow through on the stated sanction.

8.6. Serious unacceptable behaviour – At Fazakerley High School, we take serious behaviour breaches very seriously. We will not hesitate to act in the best interest of the pupils within the school.

8.6.1.If, following an investigation, an allegation is found to be true, the Senior Leadership team has a number of disciplinary tactics that they may use. A list of sanctions are shown in Appendix 2.

9. Items banned from school premises

9.1. Fire lighting equipment

- Matches, lighters, etc.

9.2. Drugs and Smoking equipment

- Cigarettes
- Tobacco
- Cigarette Papers
- Electronic cigarettes (e-cigs)
- Alcohol
- Solvents
- Any form of illegal drugs
- Any form of legal highs
- Any other drugs except medicines covered by the prescribed medicines procedure.

9.3. Weapons and other dangerous implements or substances such as

- Knives
- Razors
- Catapults
- Guns (including replicas and BB guns)
- Laser pens
- Knuckle dusters and studded arm bands
- Whips or similar items
- Pepper sprays and gas canisters
- Fireworks
- Dangerous chemicals

9.4. Other items

- Chewing gum
- Caffeinated Energy drinks
- Offensive materials (i.e. pornographic, homophobic, racist etc.)
- Aerosols including deodorant and hair spray

10. Searching

- 10.1. Staff members may use common law to search pupils with their consent for any item.
- 10.2. Staff members may ask any student to turn out their pockets.
- 10.3. Staff members may search any student's backpack.
- 10.4. Under Part 2, Section 2 of the Education Act 2011, teachers are authorised by the Headteacher to search for any prohibited item including but not limited to tobacco and cigarette papers, as well as illegal drugs and alcohol without the consent of the pupil if they have reasonable grounds for suspecting that the pupil is in possession of a prohibited item.
- 10.5. Searches will be conducted by a same sex member of staff with another same sex staff member as a witness unless there is a risk that serious harm will be caused to a person if the search is not done immediately, and where it is not practicable to summon another member of staff.
- 10.6. Staff members may require a pupil to remove outer clothing including hats, scarves, boots, coats and scarves.
- 10.7. Pupil's possessions will only be searched in the presence of the pupil and another member of staff unless there is a risk that serious harm will be caused to a person if the search is not done immediately, and where it is not practicable to summon another member of staff.

11. Confiscation

- 11.1. A staff member carrying out the search can confiscate anything they have reasonable grounds for suspecting is a prohibited item. This includes "legal highs" and other potentially harmful materials which cannot immediately be identified.
- 11.2. If necessary, the police will be called for the removal of the item/items.

12. Outside school and the wider community

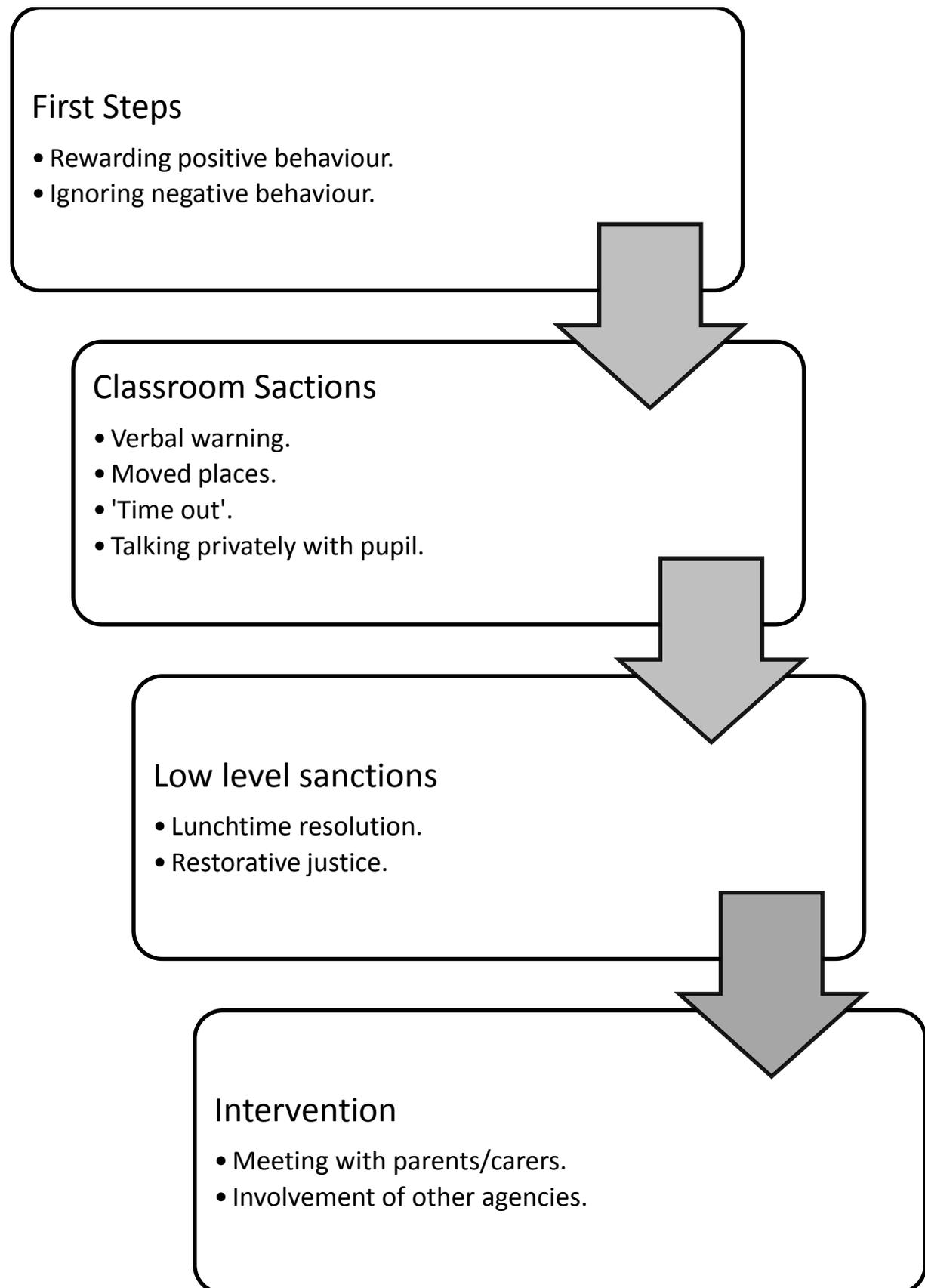
- 12.1. Fazakerley High School has developed a good reputation over the years.
- 12.2. Pupils at Fazakerley High School must agree to represent the school in a positive manner.

- 12.3. The guidance laid out in the school code of conduct applies both inside school and out in the wider community, particularly if dressed in school uniform.
- 12.4. Complaints from members of the public about bad behaviour from pupils at Fazakerley High School are taken very seriously and will be fully investigated.

13. Controlled Substances

- 13.1. Fazakerley High School has a zero tolerance policy on illegal drugs.
- 13.2. Following the identification and confiscation of a controlled substance, the staff member will seal the sample in a plastic bag and include details of the date and time of the confiscation and witness/witnesses present.
- 13.3. The staff member will store the sample in the school safe.
- 13.4. The incident may be reported to the police who will collect it and then deal with it in line with agreed protocols.
- 13.5. Fazakerley High School will not hesitate to give the name of the pupil from whom the drugs were taken.
- 13.6. A full incident report will be completed.
- 13.7. Any further measures will be undertaken in line with the schools' safeguarding policy.
- 13.8. Where controlled substances are found on school trips away from the school premises, parents/carers of the pupil as well as local police will be notified.
- 13.9. Possession of, or being under the influence of, a controlled substance may result in permanent exclusion

Appendix 1 – Managing in-class incidents flowchart.



Appendix 2 – Agreed sanctions for unacceptable behaviour.

